September 02, 2026

Scrip Code- 533122

RTNPOWER

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (East),
Mumbai-400 051

Sub: Submission of Business Responsibility and Sustainability Report for the Financial Year 2025-2026

Dear Sir/Madam,

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, please find enclosed herewith the Business Responsibility and Sustainability Report ("BRSR") for the financial year 2025-26 which forms a part of the Annual Report for the financial year 2025-26.

This is for your information and records please.

Thanking you,

Yours faithfully,
For **RattanIndia Power Limited**

LALIT NARAYAN MATHPATI
Digitally signed by LALIT NARAYAN MATHPATI
Date: 2026.09.02 21:00:39 +05'30'

Lalit Narayan Mathpati
Company Secretary

Encl: a/a

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

INTRODUCTION:

The Business Responsibility and Sustainability Report (BRSR) serves as a vital framework for integrating and presenting the Company's Environmental, Social and Governance (ESG) initiatives alongside its financial performance, thereby enabling stakeholders to gain a comprehensive understanding of the Company's sustainable business practices.

Pursuant to the provisions of Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Business Responsibility and Sustainability Report for the financial year ended March 31, 2026, has been prepared in accordance with the National Guidelines for Responsible Business Conduct (NGRBC).

The Report provides enhanced disclosures on the Company's ESG performance and initiatives and is structured into three sections, as set out below:

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	**Corporate Identity Number (CIN) of the Listed Entity**	L40102DL2007PLC169082
2.	**Name of the Listed Entity**	RattanIndia Power Limited
3.	**Year of incorporation**	2007
4.	**Registered office address**	A-49, Ground Floor, Road No. 4, Mahipalpur, New Delhi-110037
5.	**Corporate address**	5th Floor, Tower-B, Worldmark-I, Aerocity, New Delhi-110037
6.	**E-mail**	ir_rpl@rattanindia.com
7.	**Telephone**	011-46611666
8.	**Website**	www.rattanindiapower.com
9.	**Financial year for which reporting is being done**	2025-2026
10.	**Name of the Stock Exchange(s) where shares are listed**	BSE Limited (BSE) and National Stock Exchange of India Limited (NSE)
11.	**Paid-up Capital**	INR 5997,02,58,600/- (Rupees Five Thousand Nine Hundred Ninety Seven Crore Two Lakhs Fifty Eight Thousand Six Hundred), divided into 537,01,05,860 (Five Hundred Thirty Seven Crore One Lakh Five Thousand Eight Hundred and Sixty) fully paid up equity shares of face value ₹ 10/- each, 37,69,20,000 (Thirty Seven Crore Sixty Nine Lakhs Twenty Thousand) optionally convertible cumulative redeemable preference shares of face value of ₹ 10/- each and 25,00,00,000 (Twenty Five Crore) Cumulative Non Convertible Redeemable.
12.	**Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report**	Mr. Lalit Narayan Mathpati Company Secretary and Compliance Officer (Tele: 011-46611666 and E-mail: ir_rpl@rattanindia.com
13.	**Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).**	The Report has been prepared on a standalone basis. Any exceptions to the reporting scope have been specifically disclosed under the relevant sections of this Report. The information and data presented in this Report are based on appropriate measurement methodologies, with the underlying assumptions, calculation methods, and estimation techniques disclosed, wherever applicable, in the respective sections.
14	**Name of assurance provider**	N.A
15	**Type of assurance obtained**	N.A

II. PRODUCTS/SERVICES

16. Details of business activities *(accounting for 90% of the turnover)*:

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Power Generation	Power Generation & Supply	100

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Thermal Power Generation & Supply	35102	100

III. OPERATIONS

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of	Number of	Total
National	1	2	3
International	-	-	-

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	One (1) state, Maharashtra, Indian Energy Exchange (IEX) through Open Access
International (No. of Countries)	None

b. What is the contribution of exports as a percentage of the total turnover of the entity? NIL

c. A brief on types of customers: The Company primarily operates in the Business-to-Government (B2G) segment, with Maharashtra State Electricity Distribution Company Limited (MSEDCL) as its principal customer. In addition, a small proportion of the Company's power generation is supplied through the Indian Energy Exchange (IEX) under the Open Access mechanism

IV. EMPLOYEES

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No (B)	% (B/A)	No (C)	% (C/A)
	EMPLOYEES					
1.	Permanent (D)	451	428	95%	23	5%
2.	Other than Permanent (E)	18	18	100%	0	0%
3.	**Total employees (D + E)**	**469**	**446**	**95%**	**23**	**5%**
	WORKERS					
4.	Permanent (F)	94	81	86%	13	14%
5.	Other than Permanent (G)	0	0	0	0	0
6.	**Total workers (F + G)**	**94**	**81**	**86%**	**13**	**14%**

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No (B)	% (B/A)	No (C)	% (C/A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	**Total differently abled employees (D + E)**	0	0	0	0	0
	DIFFERENTLY ABLED WORKERS					
4.	Permanent (F)	2	2	100%	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	**Total differently abled workers (F + G)**	2	2	100%	0	0

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	1	16.67%
Key Management Personnel*	5	0	0

- Key Management Personnel includes the Managing Director or Chief Executive Officer, Whole Time Director, Chief Financial Officer and Company Secretary.

* Inclusive of Mr. Rajiv Rattan Executive Chairman, Mr. Himanshu Mathur, whole-time director and Mr. Ravi Kumar Pakalapati, whole-time director.

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2025-2026 (Turnover rate in current FY)			FY 2024-2025 (Turnover rate in previous FY)			FY 2023-2024 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	12%	0	12%	15.8%	23.8%	16.28%	15.77%	22.22%	16.05%
Permanent Workers	2%	0	2%	0	0	0	4.94%	0	4.25%

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding/subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity?
1.	Poena Power Development Limited	Subsidiary	100%	No

VI. CSR DETAILS

24. Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(i) Turnover (in ₹): ₹ 2,991 crore

(ii) Net worth (in ₹): ₹ 4,842 crore

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	No	NIL	NIL	NIL	NIL	NIL	NIL
Investors (other than shareholders)	Yes*	NIL	NIL	NIL	NIL	NIL	NIL
Shareholders	Yes*	NIL	NIL	NIL	NIL	NIL	NIL
Employees and workers	No	NIL	NIL	NIL	NIL	NIL	NIL
Customers	No	NIL	NIL	NIL	NIL	NIL	NIL
Value Chain Partners	No	NIL	NIL	NIL	NIL	NIL	NIL
Other(please specify)	-	-	-	-	-	-	-

*(https://www.rattanindiapower.com/rpl/investor-contacts/)

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the prescribed format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Stack Emissions - PM, SO2 and NOx	Risk	Non-compliance with environmental emission standards may result in regulatory penalties and operational restrictions.	BHEL make pollution control equipment's installed to limit emissions. Continuous Emission Monitoring Systems (CEMS), preventive maintenance of pollution control equipment, periodic compliance audits.	Negative
2	Water & Effluent Management	Risk	Water availability and regulatory requirements on wastewater discharge are critical for uninterrupted plant operations.	Zero Liquid Discharge, reuse of treated water, optimization of water consumption, regular monitoring.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Hazardous waste management	Risk	Improper handling or disposal of hazardous waste may cause environmental contamination and regulatory action	Disposal through authorized recyclers/TSDF, waste minimization initiatives, statutory compliance and monitoring	Negative
4	Occupational Health and Safety	Risk	Workplace accidents may impact employee well-being, productivity and business continuity.	Safety management system, periodic risk assessments, safety training, PPE usage, emergency preparedness and incident investigations.	Negative
5	Labour management	Risk	Labour disputes, skill shortages or non-compliance with labour laws can disrupt operations.	Statutory compliance, employee engagement, grievance redressal, regular skill development and welfare measures.	Negative
6	Cyber Security	Risk	Increasing digitalization exposes industrial operations to cyber threats affecting IT and OT systems.	Cyber security framework, periodic vulnerability assessments, firewall protection, employee awareness and disaster recovery plans.	Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://www.rattanindiapower.com/rpl/policies/								

2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	All the policies are firmly rooted with the NGRBC Principles which align with internationally recognized standards such as ISO 9000, 14000 and 45001, UNGC principles, ILO principles and United Nations Sustainable Development Goals(SDGs)								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	In furtherance of its commitment to promoting inclusive and equitable growth, the Company has undertaken various programmes and initiatives aimed at supporting the socio-economic development of the communities in and around its areas of operation. Through these initiatives, the Company has continued to extend assistance and support to the local population in diverse forms, contributing to their overall well-being and sustainable development.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.									
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure): *As a responsible power generation company, we recognise that ESG considerations are integral to our business strategy, operational excellence, risk management framework and long-term value creation. Our key ESG priorities include:* - *Ensuring full compliance with applicable environmental, social and governance laws, regulations and standards.* - *Improving operational efficiency to optimise fuel consumption and reduce the environmental footprint of our operations.* - *Conserving natural resources through efficient management of water, energy and raw materials.* - *Strengthening emissions monitoring and environmental management systems in line with applicable regulatory requirements.* - *Promoting responsible utilisation and scientific management of fly ash and other waste streams.* - *Maintaining the highest standards of occupational health, safety and process safety across all operations.* - *Fostering an inclusive, diverse and performance-oriented workplace while investing in employee development and well-being.* - *Strengthening responsible procurement practices and encouraging ESG awareness across the value chain.* - *Enhancing transparency, stakeholder engagement and sustainability disclosures in line with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the National Guidelines on Responsible Business Conduct (NGRBC)*									
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Board of Directors								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	The Board of Directors is responsible for the decision making.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually (A)/ Half yearly (H)/ Quarterly (Q)/ Any other - please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Board of Directors									The Company's policies are reviewed periodically, or as and when required, by the respective Department Heads, Business Heads, and Executive Directors to ensure they remain current, effective, and aligned with evolving business and regulatory requirements.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Board of Directors									The Company remains compliant with all applicable regulatory requirements and other extant legal provisions governing its operations.								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
	No	No	No	No	No	No	No	No	No

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated: Not Applicable since the policies of the Company cover all Principles on NGRBCs.

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programs held	Topics/principles covered under the training and its impact	Percentage of persons in respective category covered by the awareness programmes
Board of directors (BOD)	3	During the year under review, the Board was apprised of and deliberated on various matters relating to business operations, health and safety, technological advancements, Corporate Social Responsibility (including energy, water, waste management, and life cycle assessment), business ethics, Environmental, Social and Governance (ESG) initiatives, and workplace diversity. These discussions enhanced the Board's oversight and understanding of the Company's commitment to the principles of responsible and sustainable business conduct.	100
Key Managerial personnel (KMPs)	3		100
Employees other than BoD and KMPs	3	During the year under review, the Company conducted various training and awareness programmes for its employees and workforce on a range of topics, including the Prevention of Sexual Harassment (POSH), business ethics, work-life balance, effective communication, and other professional and behavioural competencies. These initiatives were aimed at fostering a safe, inclusive, ethical, and productive workplace while supporting the continuous learning and development of employees.	100
Workers	3		100

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):**

Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In INR)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	Not Applicable: During the financial year 2025-26, the Company did not incur any fines, penalties, compounding fees, or settlement amounts, nor was it subject to any orders, awards, or punishments having monetary implications, in respect of any non-compliance with the provisions of the Companies Act, 2013, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the regulations and guidelines issued under the Securities and Exchange Board of India Act, 1992, or any other applicable laws and regulatory requirements.				
Settlement					
Compounding Fee					

Non-Monetary				
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial Institutions**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Imprisonment	Not applicable : During the financial year 2025-26, no order imposing any punishment or imprisonment was passed against the Company or any of its promoters, directors, Key Managerial Personnel, senior management, or other employees for any violation of the provisions of the Companies Act, 2013, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the regulations and guidelines issued under the Securities and Exchange Board of India Act, 1992, or any other applicable laws..			
Punishment				

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.:**

Case Details	**Name of the regulatory/ enforcement agencies/ judicial institutions**
Not Applicable: Please refer to the tables set out under point no. 2 above	

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.** Yes,

The Company is committed to conducting its business in an ethical, honest, and transparent manner and has implemented robust systems and controls to prevent corruption and promote integrity across all levels of the organization.

https://www.rattanindiapower.com/rpl/policies/

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:** NIL

Category	**FY 2025-26 (Current Financial Year)**	**FY 2024-25 (Previous Financial Year)**
Directors	None	None
KMPs	None	None
Employees	None	None
Workers	None	None

6. Details of complaints with regard to conflict of interest: NIL

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	**Remarks**	**Number**	**Remarks**
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NA	NIL	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	NA	NIL	NA

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.: **Not Applicable**

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payable.	24.21	25.98

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format: Not Applicable

Parameter	Metrics	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Concentration of purchase	a. Purchases from trading houses as % of total purchases.	NA	NA
	b. Number of trading houses where purchases are made from	NA	NA
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	NA	NA
Concentration of sales	a. Sales to dealers/distributors as % of total sales.	NA	NA
	b. Number of dealers/distributors to whom sales are made.	NA	NA
	c. Sales to top 10 dealers as % of total sales to dealers/ distributors	NA	NA
Share of RPTs in	* Purchases (purchases with related parties/Total purchases)	NA	NA
	* Sales (sales to related parties/Total sales)	NA	NA
	* Loans & advances (Loans & advances given to related parties/Total loans & advances)	NA	NA
	* Investments (Investments in related parties/Total investments made)	NA	NA

LEADERSHIP INDICATORS

1. **Awareness Programmes conducted for value chain partners on any of the Principles during the financial year:**

Total number of awareness Programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness Programmes
5	The Company conducts regular awareness and training programmes to reinforce responsible business practices and promote a safe, ethical, and inclusive workplace. These initiatives cover a broad range of topics, including: Human Rights: Prevention of child labour, promotion of gender equality, universal access to education, and awareness on the prevention of human trafficking. Ethics and Integrity: Fostering a culture of truthfulness, honesty, ethical conduct, transparency, and accountability in all business activities. Occupational Health and Safety: Compliance with plant safety regulations, emergency preparedness and response, risk assessment of various tasks, safe handling of hazardous materials, and adherence to documented work instructions. Environmental Sustainability: Creating awareness of the environmental impact of operational activities and promoting sustainability considerations in the execution of day-to-day tasks.	100

2. **Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If Yes, provide details of the same.**

   Yes. The Company's Code of Conduct for Non-Executive Directors and Independent Directors contains explicit provisions for the identification, disclosure, and avoidance of conflicts of interest. The Company is committed to upholding the highest standards of transparency, integrity, accountability, and ethical business conduct, and has established robust policies and governance mechanisms to effectively identify, manage, and mitigate actual or potential conflicts of interest.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

ESSENTIAL INDICATORS

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively:** Not Applicable

(₹ in Lacs)

Percentage of	Current Financial Year 2025-26	Previous Financial Year 2024-25	Details of improvements in environmental and social impacts
R&D	NA	6.20	NA
Capex	NA	70.52	NA

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

   Yes, the Company has established and implemented procedures to promote sustainable sourcing as part of its procurement framework, with due consideration to environmental, social and governance (ESG) aspects, wherever applicable.

   b. **If yes, what percentage of inputs were sourced sustainably?**

   During the reporting period, 100% of the Company's non-fuel inputs were sourced in accordance with the Company's sustainable sourcing procedures.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

The Company has established a comprehensive waste management framework to ensure the safe collection, segregation, storage, transportation, reuse, recycling and disposal of waste generated during its operations in compliance with applicable statutory requirements. The effectiveness of these processes is periodically reviewed, and continuous improvement initiatives are undertaken to strengthen resource efficiency and environmental performance.

The major waste generated by the Company is fly ash from its thermal power plant. Fly ash is gainfully utilized in the manufacture of fly ash bricks, ready-mix concrete and other approved applications in accordance with the Fly Ash Notification issued by the Ministry of Environment, Forest and Climate Change (MoEFCC). The balance quantity, wherever applicable, is utilized for quarry filling and mine void filling as permitted by the respective regulatory authorities. The Company also promotes the utilization of bottom ash in line with the applicable MoEFCC guidelines.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.** Not applicable

LEADERSHIP INDICATORS

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?** Not applicable

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product /Service	Description of the risk /concern	Action Taken
Fly Ash	Contamination of landfill	HDPE Lining of ash pond has been done. Endeavor is to utilize 100% fly ash by supplying to brick manufactures, RMCs, quarry filing etc.

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).:** Not Applicable

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Not Applicable		

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:** Not Applicable

	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
Plastic (Including Packaging)	NA	NA	NA	NA	NA	NA
E-waste	NA	NA	NA	NA	NA	NA
Hazardous waste	NA	NA	NA	NA	NA	NA
Other waste	NA	NA	NA	NA	NA	NA

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.:** Not Applicable

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

ESSENTIAL INDICATORS

To promote safety and well-being in the workplace, the Company offers various training sessions for both employees and workers

1. **a. Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	428	428	100	428	100	0	0	0	0	0	0
Female	23	23	100	23	100	23	100	0	0	0	0
Total	**451**	**451**	**100**	**451**	**100**	**23**	**100**	**0**	**0**	**0**	**0**
Other than permanent Employees											
Male	18	18	100	18	100	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	**18**	**18**	**100**	**18**	**100**	**0**	**0**	**0**	**0**	**0**	**0**

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	81	81	100	81	10	0	0	0	0	0	0
Female	13	13	100	13	100	13	100	0	0	0	0
Total	**94**	**94**	**100**	**94**	**100**	**13**	**100**	**0**	**0**	**0**	**0**
Other than permanent Workers											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

c. Spending of measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2025-2026 (Current Financial Year)	**FY 2024-2025 (Previous Financial Year)**
Cost incurred on well-being measures as a % of total revenue of the company	0.06%	0.05%

2. **Details of retirement benefits, for Current FY and Previous Financial Year.**

Benefits	**FY 2025-2026 Current Financial Year**			**FY 2024-2025 Previous Financial Year**		
	No. of employees covered as a % of total employees	**No. of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**	**No. of employees covered as a % of total employees**	**No. of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**
PF	298/66%	89/95%	Y	397/87%	90/98%	Y
Gratuity	451/100%	94/100%	N.A	456/100%	92/100%	N.A
ESI	13/3%	74/79%	Y	5/1%	87/95%	Y
Others - please specify						

3. **Accessibility of workplaces**

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.: Yes. The Company is committed to providing an inclusive and accessible workplace in accordance with the requirements of the Rights of Persons with Disabilities Act, 2016. The office premises are designed and maintained to ensure unobstructed pathways and walkways, and accessibility features such as ramps and lifts have been provided wherever required to facilitate safe and convenient access for differently abled employees, workers, and visitors.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.:**

Yes. The Company complies with the Central Government's Equal Opportunity Policy framed under the Rights of Persons with Disabilities Act, 2016. In line with this policy, the Company is committed to providing an inclusive, equitable, and accessible workplace for persons with disabilities and ensuring equal opportunities in employment without discrimination.

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.:** NIL

Gender	Permanent Employee		Permanent Worker	
	Return to work rate	**Retention Rate**	**Return to work rate**	**Retention Rate**
Male	NA	NA	NA	NA
Female	NA	NA	NA	NA
Total				

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.:** Yes. Employees can directly approach or submit their grievances to the Chief Human Resources Officer (CHRO). All grievances received are reviewed by the CHRO and are subsequently discussed with the respective Heads of Departments (HODs) during the weekly HOD meetings to facilitate timely resolution and appropriate corrective action.

Category	**Yes/No (If Yes, then give details of the mechanism in brief)**
Permanent Workers	Yes. Employees may directly communicate their grievances to the Chief Human Resources Officer (CHRO), either in writing or through personal meetings. The CHRO reviews all grievances and discusses them with the respective Heads of Departments (HODs) during the weekly HOD meetings to ensure timely resolution and implementation of appropriate corrective actions.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. **Membership of employees and worker in association(s) or Unions recognised by the listed entity:** Not Applicable

Benefits	FY 2025-2026 Current Financial Year			FY 2024-2025 Previous Financial Year		
	Total employees/ workers in respective category (A)	**No. of employees/ workers in respective category, who are part of association(s) or Union (B)**	**% (B/A)**	**Total employees/ workers in respective category (C)**	**No. of employees/ workers in respective category, who are part of association(s) or Union (D)**	**% (D/C)**
Total Permanent Employees						
Male	NA	NA		NA	NA	
Female	NA	NA		NA	NA	
Total						
Permanent Workers						
Male	NA	NA		NA	NA	
Female	NA	NA		NA	NA	

8. **Details of training given to employees and workers:**

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	362	214	59	209	58	350	200	57	277	80
Female	20	16	80	14	70	18	12	66	11	61
Total	**382**	**230**	**60**	**223**	**58**	**368**	**212**	**57**	**288**	**78**
Workers										
Male	76	61	80	40	53	78	25	32	39	50
Female	11	4	36	7	64	13	6	46	7	53
Total	**87**	**65**	**75**	**47**	**54**	**91**	**31**	**34**	**46**	**50**

9. **Details of performance and career development reviews of employees and worker:**

The Management of the Company provide clear guidance on the steps to be taken and the expectations for all Employees and Workers. The Company has well established Performance Evaluation mechanism with a well-established process. The process covers activities related to measuring performance of employees as part of the year-end review, rating & promotion recommendation.

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (B)	% (D/C)
Employees						
Male	362	252	70	350	260	74
Female	20	13	65	18	11	61
Total	**382**	**265**	**69**	**368**	**271**	**73**
Workers						
Male	76	63	83	78	56	72
Female	11	9	82	13	9	69
Total	**87**	**72**	**83**	**91**	**65**	**72**

10. **Health and safety management system:**

a. **Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?** Yes, The Company has implemented a well-established Occupational Health & Safety (OH&S) Management System that covers all employees, contract workers and other personnel working within the plant premises. The system is designed to prevent work-related injuries and occupational illnesses through systematic identification, assessment and mitigation of health and safety risks. Regular training, awareness programmes, mock drills and competency development initiatives are conducted to promote a strong safety culture and ensure safe work practices across all levels of the organization.

b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?** The Company has established a structured process for Hazard Identification and Risk Assessment covering both routine and non-routine activities. Risk identification is carried out through job safety analysis, workplace inspections, safety observations, pre-start-up safety reviews, periodic safety audits and statutory inspections. The identified risks are evaluated, appropriate control measures are implemented, and their effectiveness is periodically reviewed to ensure continual improvement in safety performance.

c. **Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)** Yes, the Company has established mechanisms that enable employees and workers to promptly report unsafe conditions, unsafe acts and work-related hazards. Hazard Identification and Risk Assessment (HIRA), Job Safety Analysis/Job Hazard Analysis (JSA/JHA), safety observation systems and regular toolbox talks are used to identify and mitigate hazards. Workers are encouraged to immediately report unsafe situations and, where there is a reasonable risk of serious injury or harm, to stop work and move away from the hazardous area until appropriate corrective actions have been implemented

d. **Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)** Yes, Employees and workers have access to non-occupational medical and healthcare services through the Company's occupational health center and empaneled medical facilities. The Company also conducts periodic health check-ups, wellness and awareness programmes, and emergency response training to ensure timely medical assistance and preparedness for medical emergencies.

11. **Details of safety related incidents, in the following format:**

Safety Incident/Number	Category	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. **Describe the measures taken by the entity to ensure a safe and healthy work place:**

Ensuring the health, safety and well-being of its workforce is a key priority for the Company. The Company is committed to providing a safe and healthy workplace by implementing a robust Occupational Health & Safety (OH&S) Management System supported by established policies, procedures and continuous monitoring.

All employees, contract workers and visitors undergo a comprehensive safety induction before commencing work to familiarize them with the plant operations, applicable safety rules, potential workplace hazards, emergency response procedures and the necessary control measures associated with their respective tasks.

Employees and workers are actively encouraged to participate in identifying unsafe conditions, reporting near misses and recommending corrective actions. This participative approach enhances hazard awareness, strengthens the safety culture and helps prevent workplace incidents. The Company also conducts periodic health check-ups, safety awareness programmes and competency-based training to promote the overall health and well-being of its workforce.

13. **Number of Complaints on the following made by employees and workers:**

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL	NA	NA	NIL	NA	NA
Health & Safety	NIL	NA	NA	NIL	NA	NA

14. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

15. **Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.:**

All safety-related incidents, near misses and unsafe conditions are promptly reported, investigated and analysed in accordance with the Company's established Safety Management System. Root Cause Analysis (RCA) is carried out to identify the underlying causes, following which appropriate corrective and preventive actions are implemented and monitored for effectiveness. The learnings from incident investigations are communicated across the organization to prevent recurrence.

The Company promotes a zero-tolerance approach towards safety lapses and actively encourages employees and contract workers to report unsafe acts and unsafe conditions. Regular safety audits, workplace inspections, hazard identification and risk assessments are conducted to identify significant risks and implement suitable mitigation measures.

LEADERSHIP INDICATORS

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) -** Y **(B) Workers (Y/N).** Y.
2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.:** Yes, Statutory Dues have been directly deposited by the entity which is quarterly and annually audited
3. **Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable Employment	
	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
Employees	NA	NA	NA	NA
Workers	NA	NA	NA	NA

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No):** Yes
5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Nil
Working Conditions	Nil

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.:** Not Applicable as no such significant risk or concerns were reported.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

ESSENTIAL INDICATORS

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   We have identified our stakeholders, which include customer, various suppliers, communities, government regulators, shareholders and employees on regular basis. However, this process is ongoing and we continuously strive to identify additional stakeholders We take a proactive approach to engage with our stakeholders regularly, seeking to understand their perspectives, receive feedback and address any issues that are important to them. Our stakeholder engagement is based on seamless dialogue, empathy and a focus on value creation.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group(Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Others	Frequency of engagement (Annually/ Half yearly/Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Banks & FI	No	Through meetings, emails, regular reports	On regular basis	Financing, Bank guarantees, working capital requirement and CapEx
Customer	No	Official communication channel, website, social media, emails and meetings	On regular basis	Power Supply and Billing
Employees	No	Website, Circulars, Notification etc. on Notice Boards, e mails	On regular basis	Training, orientation, employee wellbeing, health care, safety
Regulatory Authorities	No	Official communication channel, website, social media, emails and meetings	Frequent as and when required	Compliances, Suggesting, Policy Improvements
Investors/ Shareholders	No	General Meetings, News Paper publications, Websites, Social Media	Quarterly/ Half yearly/ Annually	To educate about Company's growth prospects and present working

LEADERSHIP INDICATORS

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   We believe that consultation with our stakeholders is an ongoing process, and our leadership takes the lead by engaging with them regularly across various platforms. We provide shareholders with the opportunity to interact with all board members on an annual basis during Annual General Meeting. This enables us to keep a constant pulse on the needs and concerns of our stakeholders and ensures that we remain accountable to them.

   We maintain a constant and proactive engagement with our key stakeholders that enables us to communicate our strategy and performance. We practice continuous communication and engagement to align expectations. The Board of Directors are updated on various developments arising out of such engagement and they provide their guidance / inputs on such matters. We follow the norms of communication with the Board

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes the company receives various input from its stakeholders. The Board of Directors analyze the same and wherever finds suitable incorporates the same into the policies and activities of the entity.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

   The Board of Directors on voluntary basis had been giving back to the society by addressing the grass root social and development issues.

PRINCIPLE 5 Businesses should respect and promote human rights

ESSENTIAL INDICATORS

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	451	240	53%	430	235	54%
Other than permanent	18	18	100%	26	26	100%
Total Employees	**469**	**258**	**55%**	**456**	**261**	**57%**
Workers						
Permanent	94	89	95%	92	48	52%
Other than permanent	0	0	0%	0	0	0%
Total Workers	**94**	**89**	**95%**	**92**	**48**	**52%**

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	448	-	-	448	100	430	-	-	430	100
Male	425	-	-	425	100	409	-	-	409	100
Female	23	-	-	23	100	21	-	-	21	100
Other than Permanent	18	-	-	18	100	26	-	-	26	100
Male	18	-	-	18	100	26	-	-	26	100
Female	0	-	-	0	0	0	-	-	0	0
Workers										
Permanent	91	-	-	91	100	92	-	-	92	100
Male	78	-	-	78	100	79	-	-	79	100
Female	13	-	-	13	100	13	-	-	13	100
Other than Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

3. **Details of remuneration/salary/wages, in the following format:**

Category	Male		Female	
	Number	Median remuneration/salary/ wages of respective category	Number	Median remuneration/salary/ wages of respective category
Board of Directors (BoD)	4	98,80,098	-	-
Key Managerial Personnel	2	86,12,042	-	-
Employees other than BoD and KMP	423	5,49,996	23	4,09,839
Workers	81	2,70,168	13	2,63,688

Gross wages paid to females:

	FY (2025-26)	FY (2024-25)
Gross wages paid to females	1,93,82,317	1,50,95,645
Total wages	63,28,40,715	57,24,39,596
Gross wages paid to females (as a % of total wages)	3.06%	2.64%

4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No):** The CHRO and the Human Resource team is responsible for addressing human right impact & issues

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.:** In case of any query/ grievance the Employee can directly write/ meet CHRO about their grievances which is further taken up by CHRO is HOD Meeting every Week

6. **Number of Complaints on the following made by employees and workers:**

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL	NA	NIL	NIL	NA	NIL
Discrimination at workplace	NIL	NA	NIL	NIL	NA	NIL
Child Labour	NIL	NA	NIL	NIL	NA	NIL
Forced Labour/Involuntary Labour	NIL	NA	NIL	NIL	NA	NIL
Wages	NIL	NA	NIL	NIL	NA	NIL
Other human rights related issues	NIL	NA	NIL	NIL	NA	NIL

7. **Complaints filed under the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in the following format:**

	FY 2025-2026 Current Financial Year	FY 2024-2025 Previous Financial Year
Total complaints reported under Sexual Harassment on of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	NIl	NIl
Complaints on POSH as a % of female employees/workers	NIl	NIl
Complaints on POSH upheld	NIl	NIl

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.:** The Company has implemented the sexual harassment policy. POSH Committee in place to address complainant related discrimination and harassment cases. On yearly basis POSH awareness training is provided to all the employees and workers

9. **Do human rights requirements form part of your business agreements and contracts?** (Yes/No): Yes

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Others - please specify	Nil

11. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.:** Nil

LEADERSHIP INDICATORS

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.:** In FY 2025-26, no such grievances were reported. The Company ensures adherence to the fundamental principles of human rights.
2. **Details of the scope and coverage of any Human rights due-diligence conducted.:** The company has internal control system to manage the process
3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?** Yes
4. **Details on assessment of value chain partners:** NA

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others - please specify	

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.:** Nil

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

ESSENTIAL INDICATORS

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
From Renewal sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumption from renewal resources (A+B+C)	-	-
From non -renewal sources		
Total electricity consumption (D)	27,02,882	26,38,553
Total fuel consumption (E)	9,61,36,699	9,13,68,618
Energy consumption through other sources (F)	-	-
Total energy consumption from non - renewal resources (D+E+F)	9,88,39,581	9,40,07,171
Total energy consumed (A+B+C+D+E+F)	**9,88,39,581**	**9,40,07,171**
Energy intensity per rupee of turnover		
(Total energy consumption/ Revenue from operation)	0.0033042	0.0028627

Parameter	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
Energy intensity per rupee of turnover adjusted for purchasing Power Parity* (Total energy consumption/ Revenue from operation adjusted for PPP)	0.0682641	0.0591442
Energy Intensity in terms of physical output (Total energy consumed (GJ)/ Total Power Generation Units (kWh))	0.0101804	0.0101313
Energy intensity (optional) - the relevant metric may be selected by the company	-	-

* For PPP, Conversion factor of 20.660 has been used for FY25 and FY26 as per Industry Standards Note on Business Responsibility and Sustainability Report (BRSR) Core

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.: Not Applicable

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

Yes, RPL is part of PAT Cycle VII. An assessment was done by an empaneled accredited energy auditor (AEA) firm, and the report has been submitted to BEE. According to which +ve Energy Saving Certificates (ESCerts) 1514 No's shall be received.

RPL was also part of PAT Cycle III. The Normalized specific energy consumption was achieved in the target year. Total positive energy saving certificates achieved was 3,231 MTOE (equivalent to 3,231 Nos. Escerts)

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	2,42,79,443	2,31,31,078
(ii) Ground Water	-	-
(ii) Third party water	NIL	NIL
(iv) Seawater/desalinated water	NIL	NIL
(v) Other	NIL	NIL
Total volume of water withdrawal (in kiloliters) (i+ii+iii+iv+v)	2,42,79,443	2,31,31,078
Total volume of water consumption (in kiloliters)	2,39,98,020	2,31,31,078
Water intensity per rupee of turnover (Total water consumption /Revenue from Operations)	0.0008022	0.0007044
Water intensity per rupee of turnover adjusted for purchasing Power Parity (PPP) (Total water consumption/ Revenue from Operations adjusted for PPP)	0.0165744	0.0145528
Water intensity in terms of physical output	0.0024718	0.0024929

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.: Not Applicable

4. **Provide the following details related to water discharged:**

Amravati Thermal Power Plant is a Zero Liquid Discharge Plant. All effluents are treated and reused for horticulture, dust suppression

Parameter	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	NIL	NIL
• No treatment	NIL	NIL
• With treatment - please specify the level of treatment	NIL	NIL
(ii) To Groundwater	NIL	NIL
• No treatment	NIL	NIL
• With treatment - please specify the level of treatment	NIL	NIL
(iii) To Seawater	NIL	NIL
• No treatment	NIL	NIL
• With treatment - please specify the level of treatment	NIL	NIL
(iv) Sent to third-parties	NIL	NIL
• No treatment	NIL	NIL
• With treatment - please specify the level of treatment	NIL	NIL
(v) Other	NIL	NIL
• No treatment	NIL	NIL
• With treatment - please specify the level of treatment	NIL	NIL
Total water discharged (in kilolitres) (i + ii + iii + iv + v)	NIL	NIL
Total water discharged in kilolitres	NIL	NIL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.: Not Applicable

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

   Amravati Thermal Power Plant is a Zero Liquid Discharge Plant. All effluents are treated and reused for horticulture, dust suppression.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
NOx	mg/Nm3	150	171
SOx	mg/Nm3	416	429
Particulate matter (PM)	mg/Nm3	30	28
Persistent organic pollutants (POP)		NA	NA
Volatile organic compounds (VOC)		NA	NA
Hazardous air pollutants (HAP)		NA	NA
Others - please specify		NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.: Not Applicable

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	**Unit**	**FY 2025-2026 (Current Financial Year)**	**FY 2024-2025 (Previous Financial Year)**
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 Equivalent	78,50,660	79,46,102
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 Equivalent	Not Applicable	Not Applicable
Total Scope 1 and Scope 2 emissions per rupee of turnover		0.0002624	0.0002420
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover adjusted for Purchasing Power Parity (PPA)		0.0054221	0.0049993
Total Scope 1 and Scope 2 emissions intensity in terms of physical output		0.0008086	0.0008564

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.: Not applicable

8. **Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.** No

9. **Provide details related to waste management, in the following format:**

Parameter	**FY 2025-2026 (Current Financial Year)**	**FY 2024-2025 (Previous Financial Year)**
Total Waste generated (in metric tonnes)		
Plastic waste (A)	NA	NA
E-waste (B)	NA	NA
Bio-medical waste (C)		
Construction and demolition waste (D)	NA	NA
Battery waste (E)	NA	NA
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (Glass wool) (G)	0.000	0.560
Other Non-hazardous waste generated (H). Please specify, if any. (Fly ash & bottom ash)	23,52,570	30,26,493
Total (A + B + C + D + E + F + G + H)	23,52,570	30,26,493
Water intensity per rupee of turnover (Total waste generated/Revenue from operation)	0.0000786	0.0000922
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity. (PPP) (Total waste generated/ Revenue from operations adjusted for PPP)	0.0016248	0.0019041
Waste intensity in terms of physical output	0.0002423	0.0003262
Waste intensity(optional) - the relevant metric may be selected by the entity		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		

Parameter	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
Category of waste		
(i) Recycled	NIL	NIL
(ii) Re-used	NIL	NIL
(iii) Other recovery operations	23,52,570	30,26,493
Total	**23,52,570**	**30,26,493**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	NIL	NIL
(ii) Landfilling	NIL	NIL
(iii) Other disposal operations	22,74,550	30,26,493
Total	**22,74,550**	**30,26,493**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.: Not applicable

10. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.**

    The Company has established robust waste management practices with the objective of minimizing waste generation and progressing towards a Zero Waste plant. The major waste generated at RPL comprises fly ash and bottom ash, which are managed and utilized in accordance with applicable statutory guidelines. Hazardous and toxic wastes generated during operations are segregated, handled, stored and disposed of through authorized agencies in compliance with applicable environmental laws and regulatory requirements. The Company continuously monitors its waste management practices to enhance resource efficiency and ensure environmentally sound disposal.

11. **If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:**

S. No.	Location of operations/ offices	Type of Operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

12. **Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nil					

13. **Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:**

Yes, the Company is 100% compliant with the applicable environmental law/ regulations/ guidelines in India.

S. No.	Specify the law / regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
NIL				

LEADERSHIP INDICATORS

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area - Amravati

(ii) Nature of operations - Power Generation

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-2026 (Current Financial Year)	FY 2024-2025 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	2,42,79,443	2,31,31,078
(ii) Groundwater	NIL	NIL
(iii) Third party water	NIL	NIL
(iv) Seawater / desalinated water	NIL	NIL
(v) Others	NIL	NIL
Total volume of water withdrawal (in kilolitres)	2,42,79,443	2,31,31,078
Total volume of water consumption (in kilolitres)	2,39,98,020	2,31,31,078
Water intensity per rupee of turnover (Water consumed / turnover)	0.0008022	0.0007044
Water intensity*(optional)* - the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	Nil	Nil
- With treatment-please specify level of treatment	Nil	Nil
(ii) Into Groundwater		
- No treatment	Nil	Nil
- With treatment-please specify level of treatment	Nil	Nil
(iii) Into Seawater		
- No treatment	Nil	Nil
- With treatment-please specify level of treatment	Nil	Nil
(iv) Sent to third-parties	Nil	Nil
- No treatment	Nil	Nil
- With treatment-please specify level of treatment	Nil	Nil
(v) Others		
- No treatment	Nil	Nil
- With treatment-please specify level of treatment	Nil	Nil
Total water discharged (in kilolitres)	**Nil**	**Nil**

2. **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

Parameter	Unit	FY 2025-2026 (Current Financial Year)	FY 2024-2026 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	78,50,660	79,46,102
Total Scope 3 emissions per rupee of turnover equivalent	Metric tonnes of CO2	Not Applicable	Not Applicable
Total Scope 3 emission intensity (optional) - the relevant metric may be selected by the entity		0.0002624	0.0002420

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.: Not applicable

3. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.** NA

4. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Continuous Emission Monitoring System (CEMS)	The Company has installed Continuous Emission Monitoring Systems (CEMS) for real-time monitoring of stack emissions to ensure compliance with applicable environmental regulations and facilitate timely corrective actions.	Enhanced monitoring and control of emissions, improved regulatory compliance and timely identification of deviations, if any.
2	Water Conservation and Reuse	The Company has implemented measures for optimization of water consumption through reuse and recycling of treated water within the plant. The plant is designed to minimize wastewater discharge through efficient water management practices.	Reduced freshwater consumption, improved water-use efficiency and minimized environmental impact.
3	Hazardous Waste Management	Hazardous waste is segregated, stored and disposed of through authorized recyclers and Treatment, Storage and Disposal Facilities (TSDFs) in accordance with statutory requirements.	Environmentally sound disposal of hazardous waste, improved compliance and reduced environmental risks.

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

Yes. The Company has a comprehensive Business Continuity and On-site Emergency & Disaster Management Plan to ensure preparedness for emergencies arising from manufacturing, storage, handling and transportation of materials. The plan defines roles, responsibilities and response procedures for safeguarding employees, contractors, nearby communities, property and the environment. It covers emergency response, evacuation, rescue and medical assistance, incident containment, communication with statutory authorities and other stakeholders, rehabilitation and preservation of records for investigation. The plan is supported by periodic risk assessments, mock drills, training programmes and regular reviews to enhance emergency preparedness and ensure business continuity.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.** No such event reported.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.** Nil

8. **How many Green Credits have been generated or procured:** NA
   (a) by the listed entity
   (b) by the top ten value chain partners

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

ESSENTIAL INDICATORS

1. a. Number of affiliations with trade and industry chambers/ associations.: One
   b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Association of Power Producers (AAP)	National

2. **Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.:** Nil

Name of authority	Brief of the case	Corrective action taken

LEADERSHIP INDICATORS

1. **Details of public policy positions advocated by the entity:** Nil

S. No.	Public Policy Advocate	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annualy/Half yearly/ Quaterly/Others - Please specifty	Web Link, if available

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

ESSENTIAL INDICATORS

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.:** Not Applicable

Name and brief detail of project	SIA Notification No.	Date of Notification	Whether conducted by independent external agency (Yes/No)	Results Communicated in Public Domain (Yes/No)	Relevant Web Link
Not Applicable					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:** Not Applicable

S. No.	Name of Project for which R&R is ongoing	State	District	No. of project affected Families (PAFs)	% of PAFs covered by R&R	Amount paid to PAFs in the FY (in INR)
Not Applicable						

3. **Describe the mechanisms to receive and redress grievances of the community.**

The Company maintains a structured mechanism to engage with the local communities residing in the vicinity of its operations. Community representatives and other stakeholders can raise grievances, concerns, feedback or suggestions through regular interactions with the Company's representatives. All concerns received are reviewed, recorded and addressed in a timely manner through appropriate corrective and preventive actions, wherever required. The Company also maintains continuous engagement with local authorities and community members to understand their expectations, resolve issues amicably and strengthen long-term relationships. This participative approach helps foster mutual trust and ensures that community concerns are addressed in a transparent and responsible manner.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025-2026 (Current Financial Year)	**FY 2024-2025 (Previous Financial Year)**
Directly sourced from MSMEs/ small producers	Nil	Nil
secured directly from within the district and neighboring districts.	The Company's ERP system does not classify procurement based on the district or local supplier location. However, based on the available procurement records, 100% of the non-fuel procurement (by value) during FY 2025-26 was sourced from suppliers located within India. The Company continues to encourage procurement from local and regional suppliers, wherever feasible, while ensuring compliance with quality, technical and commercial requirements.	Our ERP system does not differentiate between local procurement, based district. 100% of Non-fuel procurement at RPL was sourced locally in FY24.

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	**FY 2025-2026 (Current Financial Year)**	**FY 2024-2025 (Previous Financial Year)**
Rural	-	-
Semi- urban	38/7%	72/9%
Urban	-	-
Metropolitan	13/2%	19/3%

LEADERSHIP INDICATORS

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):** Not Applicable

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:** Not Applicable

S. No.	State	Aspirational District	Amount spent (In INR)
Not Applicable			

3. **(a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No):** No

   (b) From which marginalized /vulnerable groups do you procure?: Not applicable

   (c) What percentage of total procurement (by value) does it constitute?: Not applicable

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:** Not Applicable

S. No.	Intellectual Property based on traditional knowledge	Owned/Aquired (Yes/No)	Benefit shared (Yes/No)	Basis of Calculating benefit share
Nil				

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

S. No.	Name of authority	Brief of the Case	Corrective action taken
Nil			

6. **Details of beneficiaries of CSR Projects:** NIL

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Not Applicable			

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

ESSENTIAL INDICATORS

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.** - Our only consumer is Maharashtra State Electricity Distribution Company Limited (MSEDCL). Any queries/complaints are directly received on the company e mail IDs.

2. **Turnover of products and/or services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Applicable
Safe and responsible usage	
Recycling and/or safe disposal	

3. **Number of consumer complaints in respect of the following:**

	FY 2025-2026 (Current Financial Year)		Remarks	FY 2024-2025 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Not Applicable					
Not applicable						
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. **Details of instances of product recalls on account of safety issues:**

	Number	Reasons for
Voluntary recalls	Not applicable	
Forced recalls		

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

   Yes, the Company maintains a Cybersecurity Framework and Policy. This document delineates established limits, mitigation strategies, and internal controls, and can be accessed via the Company's intranet portal.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

   There are no issues underway or in past as of now related to cyber security. The company ensures timely compliance of any queries raised by the regulatory authorities.

7. **Provide the following information relating to data breaches**

   a. Number of instances of data breaches : No breach observed

   b. Percentage of data breaches involving personally identifiable information of customers : No breach observed

   c. Impact, if any, of the data breaches : N.A

LEADERSHIP INDICATORS

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   Website - RattanIndia Power Limited (RPL) | RattanIndia/ www.rattanindiapower.com

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.** Not Applicable. The Company is engaged in the generation of electricity and supplies the entire power generated at the plant bus/barrier to the designated Distribution Licensee (DISCOM/MSEDCL) under the applicable Power Purchase Agreement. The subsequent transmission, distribution and supply of electricity to end consumers, including consumer awareness on safe and responsible usage of electricity, are the responsibility of the respective Distribution Licensee.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.** The Company supplies electricity to the designated Distribution Licensee (DISCOM) under the applicable Power Purchase Agreement and does not directly serve end consumers. In the event of any planned shutdowns or maintenance activities that may impact power generation, the concerned DISCOM is informed sufficiently in advance to enable appropriate planning and communication. Any unplanned disruptions, if they occur, are also communicated to the DISCOM through the established operational coordination mechanism in accordance with contractual and regulatory requirements.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/ No/ Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

   Not Applicable